

NUT Wrekin News

A Newsletter from The Wrekin Division of the National Union of Teachers

Autumn 2004

WORKFORCE REMODELLING

How is this working in your school?

Telford and Wrekin tell us that everything is working brilliantly! They get their feedback from the Head Teachers!

Remember

- **21 Admin and Clerical tasks** (these are only indicative).
Teachers are **not** required "routinely to undertake tasks of a clerical or administrative nature which do not call for the exercise of a teacher's professional skills and judgement."

- **38hrs limit on cover**

All cover counts. It is advisable to keep your own record. Are cover supervisors or TA's being used? You are not required to provide banks of work or mark work for cover supervisors.

- **Management and leadership time**
Is this happening in your school?

- **Work/Life balance**
Is this being addressed?

There is detailed advice on all the above on the nut website.

Management Allowances

The NUT has submitted supplementary evidence to the School Teachers' Review Body concerning the proposals of the "Rewards and Incentives Group" (RIG). This group did not include the NUT.

The RIG proposals would extend the freezing of management allowances at their 2003 levels; replace management allowances with a new structure that would reduce for thousands of teachers their status, pay and pensions; confine the upper levels of pay scales to only 20 per cent of teachers on the Upper Pay Scale; and remove teachers' safeguarding rights.

The NUT evidence calls for the restoration of proper levels of pay in respect of management allowances; the payment of allowances based on responsibilities held; the opening up of the highest levels of pay to all teachers; and full, permanent safeguarding for all teachers following restructuring, closure or reorganisation

Pensions

The NUT is campaigning against the Government's proposal to raise the normal pension age in the Teachers' Pension Scheme from 60 to 65.

MAJOR CONSULTATION

The Government is conducting a major consultation exercise about your occupational pension. The consultation document is posted on

www.dfes.gov.uk/consultations.

Responses can be made on-line or by printing it off for completion and posting.

The consultation raises issues that are of crucial importance to many teachers. They include raising the normal pension age, moving to a scheme based on 60ths rather than 80ths and possible changes to the ill health retirement arrangements. The teachers' organisations in England and Wales have agreed to issue joint advice to their members on responses to the consultation. Documents are in schools for use by members of all the organisations in making their responses. The NUT is placing the advice on its website, www.teachers.org.uk.

HAVE YOUR SAY

When responding NUT members are advised to follow the joint guidance but to write their response in their own words rather than copying those in the guidance.

Above all you should have your say in the consultation.

There is to be a joint public service Union lobby of Parliament on 16th November to further our Campaign.

General Meeting

**TUESDAY
23rd NOVEMBER 2004**

**Teagues Bridge School
4.30pm**

NQ Social Evening 3rd December

**Malthouse Ironbridge
8.30pm**

Inset

We have just re-established a committee with Telford and Wrekin to monitor and discuss inset and related issues. Please let us know of any concerns or questions you would like us to discuss.

Thanks to all Reps. who returned member numbers and NQ details. Its not too late to return. Please let us know.

If there are issues at your school please feel free to get in touch with us.

e-mail

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